

Diversity, Equity & Inclusion Task Force

CHAIR: Karan Dyson, *Global Grooming Process & Engineering Director, P&G*

STATEMENT

The Roundtable established the Diversity, Equity, and Inclusion (DEI) Task Force to advocate for selected public policies that work towards racial justice in the Commonwealth, among other key charter commitments. DEI is both a social and business imperative, and therefore, the Roundtable is dedicated to applying a DEI lens to policies it proposes and promotes. The Roundtable will also assist its members in implementing best practices within their organizations with respect to recruitment, hiring, advancement, inclusion and belonging, and supplier diversity.

PRINCIPLES

The Task Force took a phased approach, by first building a circle of trust within the team that creates a safe space for vulnerable and authentic conversation, then by developing individual and collective DEI awareness, and finally creating an action plan to guide our engagement externally and influence the internal operations of the MBR team.

POLICY PRIORITIES

The following policy priorities will be a central component of the Roundtable's advocacy this legislative session. This section will continue to be updated as additional priority areas arise.

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Read the [Roundtable's full agenda for this legislative session](#).